

Bryan Police Department

Entrance Exam Information

POSITION: Police Officer (Cadet and Certified)

EXAM DATE: Friday, February 1, 2019

TIME: 1:00 PM (check-in time is between 12PM and 12:45PM)

LOCATION: Hilton Garden Inn
3081 University Drive E
Bryan, TX 77802

APPLICATION DEADLINE: Friday, January 25, 2018

Please ensure that you have completed the following steps in order to test for Police Officer:

Step 1: Apply Online. You must complete an online City of Bryan Application by Friday, January 25, 2019. You may apply by [clicking here](#). You will receive an online confirmation number upon successfully submitting your application. You will also receive a confirmation email from Human Resources within a week of submitting your application.

Step 2: Download Information Packet. You may download the applicant information packet by [clicking here](#). This packet contains important information on the Bryan Police Department and the application/hiring process, minimum standards and qualifications for the position, salary information, and a map to the testing site.

Step 3: Download Study Guide. You may download a free study guide for the exam by [clicking here](#). The study guide will also be sent to you in the confirmation email mentioned in step 1.

Step 4: Optional Study Session. Human Resources will be offering a study session on Tuesday, January 29, 2019, from 6:00pm-8:00pm. You may download a flyer containing further details about the study session by [clicking here](#). While the study session is optional, it is highly recommended!

Important Notes:

- For those who have previously tested with the City of Bryan for Police Officer, please note that completion of the Personal History Statement (PHS) is no longer required prior to the written exam. All applicants who pass the written exam and the physical exam will be asked to complete this form at a later date (and will be given details on examination day).
- For those with prior military service - If you received an honorable discharge from the Armed Services of the United States, you must furnish a copy of your DD-214 Form by the application deadline in order to receive an **additional five (5) points** added to your final score, should you pass the written examination. DD-214 Forms will not be accepted at the exam site for the additional points. You may submit your DD-214 by the application deadline in one of the following ways: attach a scanned copy to your online application, email it to mgarner@bryantx.gov, fax it to 979-209-5059 (please confirm it was received if faxed), OR drop it off in person.

*If you have questions about the application process
contact Human Resources at 979-209-5064.*



Bryan Police Department Information Sheet

The Bryan Police Department is seeking individuals with integrity who are committed to public service, dedicated and professional, with a willingness and compassion to work together with the citizens of Bryan to maintain a healthy and safe community.

The City of Bryan is conveniently located at the center of the Dallas/Fort Worth, Houston and Austin/San Antonio triangle. With a population of 78,700, and its neighboring city (College-Station), which is similar in size, there are amenities of a large city, but with the sense of a small community. Bryan is proud of its diverse culture, quality homes and neighborhoods, exceptional educational facilities and advanced health care facilities.

DEPARTMENT OPPORTUNITIES

The Bryan Police Department has 154 sworn personnel and 11 reserve officers. The Department is organized into two bureaus: Patrol Services Bureau and the Investigative Services Bureau. Specialized divisions include:

- Patrol
- Criminal Investigation Division
- Training and Recruiting
- K-9
- Directed Deployment Team
- Neighborhood Enforcement Team
- Criminal Intelligence Unit
- School Resource Officers
- Crisis Negotiation Team
- Drug Enforcement Team
- Tactical Response Team
- Traffic Safety Unit
- Reserve Officer Unit

HIRING PROCESS

Each applicant must successfully complete the following:

- Employment Application
- Personal History Statement
- Written Exam
- Physical Fitness Test (sit-ups, pushups and 1.5 mile run)
- Preliminary Interview
- Background Investigation
- Polygraph Exam
- Oral Interview Board
- Psychological Exam
- Medical Exam – Drug Screen
- Police Chief Interview

Duration of Entire Application Process can be from 4 – 12 months

BASIC QUALIFICATIONS

- U.S. Citizen between the ages of 21 and 44 at the time of hire.
- High School Diploma; OR a high school equivalency certificate/GED with a least 12 hours of college credit; OR an honorable discharge from the armed forces after at least 24 months of active duty service.
- Valid Texas driver's license with good driving record at the time of hire.
- If applicable, military service discharge must be under honorable conditions as stipulated on DD-214 form.
- No felony or Class A misdemeanor convictions; no Class B misdemeanor convictions within the past (10) years.
- Good moral character, stable employment record and no history of any conduct which may affect suitability for law enforcement work.

BENEFITS

- Health plan including dental coverage – co-pay plan
- Flexible spending accounts
- Life insurance with option to purchase additional coverage for self and/or dependents
- Long-term disability
- Retirement plan – automatic participation (7% employee contribution – City matches 2-1)
- Optional 457 deferred compensation plan
- Paid sick leave with unlimited accumulation
- Paid vacation leave with unlimited accumulation and holidays
- Employee Assistance Program
- Uniforms provided and cleaned
- Equipment furnished, including regulation weapon
- Longevity pay - \$4/month for each year of service to a maximum of \$1200/year
- 12-hours shift schedule for Patrol division – 3 day weekend approx. twice/month
- Mobile data computers in police vehicles
- TCLEOSE Certificate Pay

Note: Reapplication for the position of Police Officer can occur at the next posted examination for any applicant not accepted for a position.

FOR MORE INFORMATION

City of Bryan Human Resources (979) 209-5064
Bryan Police Department
Recruiting Officer Lori Berndt (979) 209-5323
www.bryantx.gov

BRYAN POLICE DEPARTMENT

PHYSICAL FITNESS ASSESSMENT

FITNESS ASSESSMENT

All applicants will be expected to successfully complete the following activities relating to physical fitness:

A. CARDIORESPIRATORY ENDURANCE

A timed 1.5 mile run without any assistance.

1.5 MILE RUN			
Age	21-29	30-39	40-44
Male	13:16	13:46	14:34
Female	15:52	16:38	17:22

B. UPPER BODY STRENGTH

Push-up test (Place hands comfortably on the ground shoulder width apart. Place feet 0-12" apart. The body should be in a straight line from shoulders to ankles throughout the exercise.). The time limit will be one (1) minute. Females may perform modified push-ups.

PUSH-UPS			
Age	21-29	30-39	40-44
Male (full body)	26	20	15
Female (modified)	20	15	10
Female (full body)	13	9	7

C. ABDOMINAL STRENGTH

One minute sit-up test (Lie on back with knees at a 90 degree angle and heels on the ground. Feet may be together or apart. Fingers must stay cupped behind ears throughout the exercise. A partner may help hold heels to the ground.)

SIT-UPS			
Age	21-29	30-39	40-44
Male	35	32	27
Female	30	22	17

D. WEAPON TEST

A strength test for firing a weapon will be administered along with the above fitness assessment. The applicant must hold an unloaded police service pistol at arms-length parallel to the ground and pull the trigger 6 times with each hand. This test may be administered, at the Police Department's discretion, by using a trigger-pull simulator.

**CITY OF BRYAN
CIVIL SERVICE POLICE PAY SCHEDULE
FISCAL YEAR 2019
EFFECTIVE 10/8/18**

RANK	GRADE/ STEP	HOURLY RATE	ANNUAL RATE	REQUIREMENT
Police Cadet	PO2-1	\$25.83	\$53,726	Enrollment in Basic Peace Officer Academy/ Start of Probationary Period
Police Officer	PO3-1	\$27.29	\$56,763	Basic Certificate
	PO3-2	\$27.86	\$57,949	1 year at PO3-1
	PO3-3	\$28.46	\$59,197	1 year at PO3-2
	PO3-4	\$29.18	\$60,694	1 year at PO3-3
	PO3-5	\$29.49	\$61,339	Intermediate Certificate
	PO3-6	\$30.40	\$63,232	1 year at PO3-5
	PO3-7	\$31.16	\$64,813	1 year at PO3-6
	PO3-8	\$32.02	\$66,602	1 year at PO3-7
	PO3-9	\$32.86	\$68,349	Advanced Certificate
	PO3-10	\$33.71	\$70,117	1 year at PO3-9
	PO3-11	\$34.63	\$72,030	1 year at PO3-10
	PO3-12	\$35.56	\$73,965	1 year at PO3-11
	PO3-13	\$36.72	\$76,378	Master Certificate
	PO3-14	\$37.28	\$77,542	1 year at PO3-13
Police Sergeant	PO4-1	\$36.46	\$75,837	Promotion to Sergeant; Intermediate Certificate
	PO4-2	\$37.21	\$77,397	1 year at PO4-1
	PO4-3	\$37.96	\$78,957	1 year at PO4-2
	PO4-4	\$39.92	\$83,034	Promotion to Sergeant; Advanced Certificate
	PO4-5	\$40.70	\$84,656	1 year at PO4-4
	PO4-6	\$41.53	\$86,382	1 year at PO4-5
	PO4-7	\$42.94	\$89,315	Promotion to Sergeant; Master Certificate
	PO4-8	\$43.80	\$91,104	1 year at PO4-7
Police Lieutenant	PO5-1	\$43.38	\$90,230	Promotion to Lieutenant; Advanced Certificate
	PO5-2	\$44.27	\$92,082	1 year at PO5-1
	PO5-3	\$45.15	\$93,912	1 year at PO5-2
	PO5-4	\$47.71	\$99,237	Promotion to Lieutenant; Master Certificate
	PO5-5	\$49.14	\$102,211	1 year at PO5-4
	PO5-6	\$51.07	\$106,226	1 year at PO5-5

CITY OF BRYAN
CLASSIFIED POLICE CERTIFICATION PAY

As of 10/1/18

CERTIFICATE	MONTHLY RATE
Basic	\$0
Intermediate	\$75
Advanced	\$100
Master	\$150

